iOscar : Intelligent Recruitment Software

What?
iOscar is an AI based recruitment software that enables companies to find the best new recruits fast, efficiently and cost effectively. iOscar is artificially intelligent and is working 24 hours a day, learning from recruiters, web and other databases for essential candidate and job data, creating stronger team of employees and more efficient processes for companies.

Why?
Every manager knows that hiring the wrong person is very resource draining for a company. Knowledgeable and smart iOscar will reduce the frustration of employees from not finding a suitable job and increase the efficiency of company hires leading to increased financial gains. In addition, the best matches given by iOscar significantly reduce the impact of human bias in the selection process. iOscar has always the latest candidate data, thereby minimizing corporate risk and possible losses significantly that could be induced by low quality hires. Through continuous collection of relevant data, the recruiters will be able to use their time in more important tasks in the hiring process.

Team Sought
A team of motivated students interested in software development, artificial intelligence and machine learning/deep learning algorithms.

Expected Outcome
First version of the iOscar intelligent recruitment software that
- Construct a pipeline for web mining, obtaining data from job portals (such as CV.ee), having capabilities to connect to company databases
- Matches job positions to the candidates and then ranks the candidates according to the machine learning model defined score (recommendation engine)
- UI for companies HR department
- Payment processing integration with common banking systems

Conditions
Any outcomes produced by the student team under and within the framework of the Software project and any transferable intellectual property rights related thereto, incl. all the economic rights of the author and rights to protect intellectual property are transferred to Mindroid OÜ from the moment of creating them.

Benefits for Students
- Improvement of skills in software development through solving a real life company problem
- Improvement of skills and knowledge in machine learning, deep learning and AI
- Possible employment in a fast-growing start-up

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